Leading for system wide practice through the SA Health Nursing & Midwifery Professional Practice Framework - SPNF Raratonga



Government of South Australia

Presentation Content

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 - Professional Practice Framework
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South Australia



What is the Professional Practice Framework?



CULTURE

We want to demonstrate a culture where the person is at the centre of every interaction, and which is underpinned by a philosophy of caring with kindness.

VALUES AND BEHAVIOURS

Our values and behaviours are the living breathing evidence of our nursing and midwifery Vision.

Person Centred I will:

- include and involve patients in conversation/decisions and acknowledge their needs, values, preferences and perspective
- > have a knowledge of my patient's history and enable them to be a partner in their care
- > communicate as if the patient is in the room.

Respect I will:

- > negotiate with patients in the way I communicate and care for them
- be genuine when I am interacting with patients and others
- respectfully address all instances where my colleagues are not displaying the behaviours required for a culture of caring with kindness.

Integrity I will:

- > treat everyone as an individual, not a diagnosis, and never 'labe staff or patients
- be transparent about what I undertake to do and I deliver or promises I make
- debrief when facing challenging circumstances.

Accountability I will:

- never walk past a standard of care that is unacceptable - the standard I walk past is the standard I accept
- admit and seek advice when I don't know, or am outside my scope of practice
- work proactively to find a solution if I am unable to meet a request.

PROFESSIONAL PRACTICE FRAMEWORK COMPONENTS

The components will help us to achieve our vision through influencing the required values and behaviours that result in an exemplary culture. They form the foundations of the Professional Practice Framework to inform and influence our day to day work at the operational/patient level.









Managing Risk and Promoting Safety

CARING WITH KINDNESS

SA Health

Nursing and Midwifery Professional Practice Framework



Person Centred Care

- 1.1 Partnership between healthcare provider, patients and families
- 1.2 Respect for patients' values, preferences and expressed needs
- 1.3 Information, communication, education and health literacy
- 1.4 Comfortable, clean, well lit facilities
- 1.5 Timely, appropriate, accessible care
- 1.6 Supportive leadership



Fundamental Care

- 2.1 Relational:
 Dignity, respecting choice,
 privacy, cultural diversity
- 2.2 Psychosocial: Comfort, safety, communication
- 2.3 Clinical:
 Nutrition, hydration,
 elimination, hygiene,
 respiration, temperature
 control, skin integrity, pain
 management, symptom
 management
- 2.4 Physical: Rest and sleep, mobility, cleanliness



Care Continuum

- 3.1 Therapeutic relationship with patients in provision of careclinical, physical, psychosocial and emotional
- 3.2 Negotiation of the patient journey, including transition between care-giver, wards, units, health sector and services
- 3.3 Communication with patients, and within and across professions
- 3.4 Information sharing and decision-making tools and processes



System Efficiency and Effectiveness

- 4.1 Patient focused and effective daily work processes
- 4.2 Timely and appropriate care
- 4.3 Reduction of waste and duplication
- 4.4 Right place first time

Managing Risk and Promoting Safety

- 5.1 Evaluation of practice including patient experience and staff satisfaction
- 5.2 National Health Care Standards
- 5.3 Clinical Care Standards
- 5.4 Evidence based Nursing/ Midwifery Care Processes

SA Health

Professional Practice Framework Interactive Resource



Evaluation of the Framework

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Aim

➤ To evaluate the extent to which the Framework has been adopted to guide the delivery of nursing & midwifery services in SA Health.

Research Design

qualitative descriptive research design (Sandelowski, 2010) informed by a critical review of relevant literature.

Findings from the research will inform

- ongoing development of the framework
- future nursing and midwifery policy.



QUESTIONS?

The Professional Practice Framework can be accessed via the SA Health Nursing and Midwifery Office website:

www.sahealth.sa.gov.au/NursingandMidwifery