



AUT

Developing the Pasifika Midwifery
workforce in Aotearoa/New
Zealand:
A collaborative approach

Pasifika Midwifery Workforce in New Zealand/Aotearoa and Pasifika Birthing population

Pasifika midwives
in New Zealand

2.2% of all
Midwives

(1st, 2nd and 3rd ethnicities)

Ethnicity	CMDHB	Rest of New Zealand
Pacific Island	2563 = 30.9%	3619 = 7.1%
Maori	1941 = 23.4%	12390 = 24.3%
NZ European/Other	1864 = 22.5%	26287 = 51.6%
Asian	1759 = 21.2%	7491 = 14.9%

Growing Pasifika midwifery workforce in NZ

Collaborative Partners

- ❖ Pasifika Midwives Aotearoa
- ❖ Auckland University of Technology - AUT Advisory Group
- ❖ Counties Manukau Health - Pacific Workforce Development
- ❖ ANIVA Pacific Perspectives – Midwives & Networking
- ❖ Ministry of Health - Chief Advisor Matafanua Hilda Fa’asalele
- ❖ Moana Research (previously known as TAHA)



Collaborative Partners Pasifika Midwives Aotearoa



‘Aunties’ provide mentoring and nurturing

Research in progress - ‘Enablers for Pacific midwifery students’ –
Talei Cummins





AUT



COUNTIES
MANUKAU
HEALTH

Collaborative Partners AUT & Counties Manukau DHB

- ❖ 2014 between CMH (Counties Manukau Health) and AUT Midwifery
- ❖ Pasifika Midwifery Liaison role (FTE 0.4) created & commenced
- ❖ Wrap around support based on successful project for Maori students
- ❖ Pacific Midwifery Student Scholarship commenced, under Pacific Workforce Development team

Student Voices

Warm and welcoming

Offers extra tutorials and clinical practice

Comforting

Personalises our learning journey

Friendly unbiased listening ear who we can call on when ever we need

Like having an "aunty" or whanau on campus

Someone whom we can talk to without having to explain cultural nuances that are missed by some other staff simply because they do not understand

Safety net

Listens to our concerns and successes

Guidance and advice is much appreciated

Invaluable

Pasifika Midwifery students at AUT

Total Midwifery students to % Pasifika Midwifery total enrolments 2014 - 2018

	2014	2015	2016	2017	2018
Total number of midwifery students	218	232	237	220	264
Total number of Pasifika students in %	20 (10%)	28 (12%)	26 (11%)	21 (13.1%)	33 (12.5%)
Graduates	1	2	7	7	



Ongoing challenges

- ❖ Navigating the application process!
- ❖ Making connections with Pasifika support early
- ❖ Immunisation nightmares
- ❖ Financial stressors
 - mobile phone credit, fuel costs, paid parking, internet or data, childcare costs, reliable vehicle
- ❖ Family responsibilities



Strengthening future **collaborations** & development

- ❖ Prepare AUT students to work in their tangata enua
 - Placement options using Pasifika frameworks eg Tivaevae, Kakala, Fonofale (Practice Project)
- ❖ Explore ease of registration process for Pacific qualified midwives in NZ
- ❖ Health Workforce NZ - proposal currently submitted
- ❖ Post Graduate education at AUT e.g. Pasifika research paper

AUT Midwifery Graduates 2018

