





## The 19<sup>th</sup> South Pacific Nurses Forum in Rarotonga Cook Islands: Oct 15<sup>th</sup> — 19<sup>th</sup> 2018

THEME: "Transforming Leadership - Nurses as Change Agents for Non Communicable Diseases (NCDs) in the Pacific"

PRESENTERS: Sr. Afu Tei

Sr. Manafonu Siola'a



## SEXUAL AND REPRODUCTIVE HEALTH: TONGA



#### THEME:

"PAVING ROBUST SEXUAL AND REPRODUCTIVE HEALTH SERVICES IN TONGA THROUGH DATA COLLECTION"



### SRH WORKFORCE



Position	No. of Post / Location				
	Tongatapu	Vavau	Ha'apai	'Eua	Niuas*
Supervising Public Health Sister	1	0	0	0	0
Senior Public Health Sister	4	1	1	1	0
Sister Graduates	1	0	0	0	0
Senior Public Health Nurse	0	3	2	1	0
Senior Mid-wife	2	1	0	1	0
Public Health Nurse	33	5	4	0	0
Total Workforce	41	10	7	3	0
No. of del points	16	5	7	1	2

Note\*: Ongo Niua context: The nurses stationed in Niuatoputapu and Niuafo'ou have to be equipped to deliver both Clinical and Reproductive services.



# 2.1 From Paper to Electronic



### 1. Current Situation

- SRH STARTED PAPER REPORT 1995
- The practice has since continued until today (2018)
- All data is collected via paper-based formats.





### Current Collection Processes



Data
collected by
Centers and
Clinics
(included
Outer
Islands)



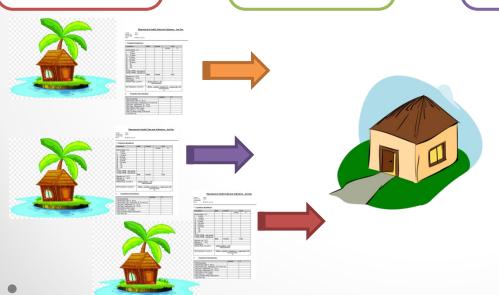
Monthly
Report
submitted to
RH HQ by
10<sup>th</sup> of each
month



RH HQ checks then compiles Monthly Reports



If issues identified than return to Center and Clinics



#### Reproductive Health Data and Indicators: Jan-Dec

YEAR: 2017
HOSPITAL: WHOLE KINGDOM
H/CENTRE:
RHC:

#### 1. Population Breakdov

Population	Male	Female	Tot	al
			number	%
Infants (below 1 yr)	1269	1274	2543	
1 - 4 years	5762	5387	11149	
5 - 9 years	6632	6176	12808	
10 - 14 years	6362	5838	12200	
15 - 19 years	5783	5438	11221	
20 - 24 years	4687	4780	9467	
25 - 29 years	4056	4099	8155	
30 - 39 years	6184	6605	12789	
40 - 49	5132	5103	10235	
50 - 59	3486	3816	7302	
60 - 69	2304	2686	4990	
70 +	1637	2054	3691	
TOTAL POPN - this period	53294	53256	106550	
TOTAL POPN – last period				
Migration out > 6/12	_			
Migration in > 6/12				
Total Deaths				
Natural Popn Growth % = %	= [Births-deaths] x 100 total population			
Net Population Growth % = %	= [Births - deaths] + [migration in - migrat out] x 100 total population			

#### Population Data Summary

	Number	%
Total Households	21723	
Total Women CBA,15 - 49 yrs	26025	
Total Popn. Female Adolescent 10-24 years old	16043	
Total Popn. Male Adolescent 10-24 years old	17504	
Total children under 5 years	13677	
Total infants: 0 - 12 months	2543	
Total Live births during 12mth period	2413	
Crude Birth rate		





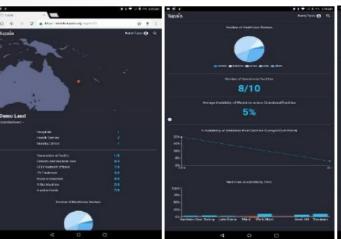
- Multiple books for different services. Too taxing.
- Timely submission of reports for timely decision-making.
- Incomplete Reports: Missing data
- Quality Checks needed for consistent validation and reliability of data.
- Analysis of data takes time to transfer to electronic software for analysis.



# Fanafana Ola Digitization Transformation

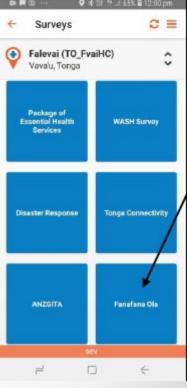


- Transformation from Paper to E-copy (use of tablets)
- Faster Reporting
- Real-time Reporting
- Reproductive Unit spearheading initiative
- Aggregated Data











### Challenges of Fanafana Ola



- Change Management: So much to learn and so many changes – make nurses comfortable with it.
  - 3 new type of software
  - Tablets
  - Need to update process eg: validation etc.
- Connectivity
- Understanding between IT staff and SRH service concepts.
- Computer Skills



## 2.2 Strong Supervision



- Weak supervision program decades ago
- Lack of supervisor role
- Lack of Skills



## Supervisory Visit







### Objectives of Supervision



### 1. Quality of services:

- Adherence to norms and guidelines
  - Drugs and supplies

## 3. Supportive environment

- emotional, motivational
- coaching, problem solving

## 2. Communication and information

- Data collection
- Deliver promotional messages, education



### **CURRENT RHS SUPERVISION**



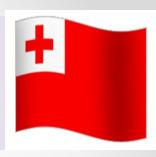
Island district	Number of supervisors
Tongatapu	5 Senior Public Health Sister(SPHS)
Vava'u	1 SPHS
Ha'apai	1 SPHS
'Eua	1 SPHS

### Monitoring and regulation of work and activities.

- Ensure that data is collected.
- Ensure services are uninterrupted and consistent.
- Ensure resources are adequate.
- Identify and address issues.
- Reported Progress each weekly update







- 1. Maintain regular meetings
- 2. Ensure that Supervisors don't need supervision themselves.
- 3. Up skilling and capacity building of Supervisors.
- 4. Resources to address geographical remoteness (especially Outer Islands)



### **Benefits**



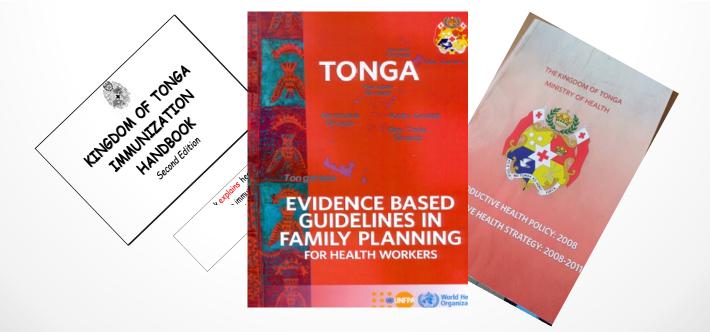
- Coaching, training and employee development are among the common responsibilities assumed by a supervisor
- Higher health worker motivations
- Improve service quality
- Improve skills on the Job
- Efficient use of resources as staff are support to priorities activities and allocate resources accordingly



### 2.3 Reviewing RH Guideline and Policies



DOCUMENT	STATUS	AID ORGANIZATION
FP Guidelines	Finalization Stages	UNFPA
RH Policy	Finalization Stages	UNFPA
Immunization Guideline	Finalization Stages	WHO





## 2.3 Implications



- Updated Evidence-based Nursing Practice
- Maintaining International and Quality Standards of Nursing Practice in Tonga.
- Maintain and uplift Nursing Excellence contributing to achieving agendas like SDGs, UHC and Healthy Islands.



## Challenges



- Changes of some scope of practice means
  - changes in resources & equipment
  - need for further upskilling/training
  - and most importantly the need for buy-in from workforce.
  - (all of which have financial implications).
- Need to measure the impact of Policies and Procedures to identify gaps and loop-holes



### 2.4 Annual Data Review



- Implemented every year
- Outer Island participation
- Analyze and critique data, identify issues and identify solutions and set targets to address said issues.
- Good data-source for SDGs and UHC like maternal mortality, immunization coverage, neonatal mortality etc.



### **Annual Data Review**



Data collected from the SRH Annual Data Review is used as a numerator for multiple SDG and UHC indicators \*One of many sources



**Target 3.1**: By 2030, reduce the global maternal mortality ratio to less than 70 per 100,00 live births

**Target 3.2:** By 2030 end preventable deaths of newborns and children under 5 years of age

**Target 3.7**: By 2030, ensure universal access to sexual and reproductive health-care services including FP, Information and Education and the integration of reproductive Health into National Strategies and Programs

**Target 3.8**: Achieve Universal Health Coverage, Including Financial Risk Protection, access to quality essential healthcare services

# Annual Data Review and Planning Workshop 2016





### Annual Data Review Outer island









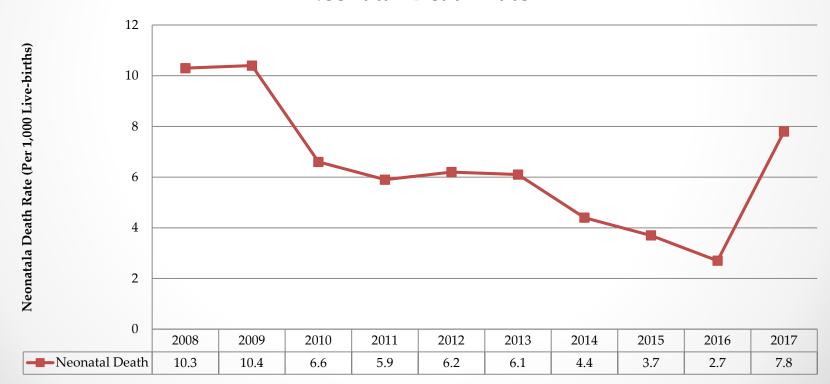






 Neonatal Death Rate <10. SDG Target Met (Indicator 3.2.2 = <12)</li>

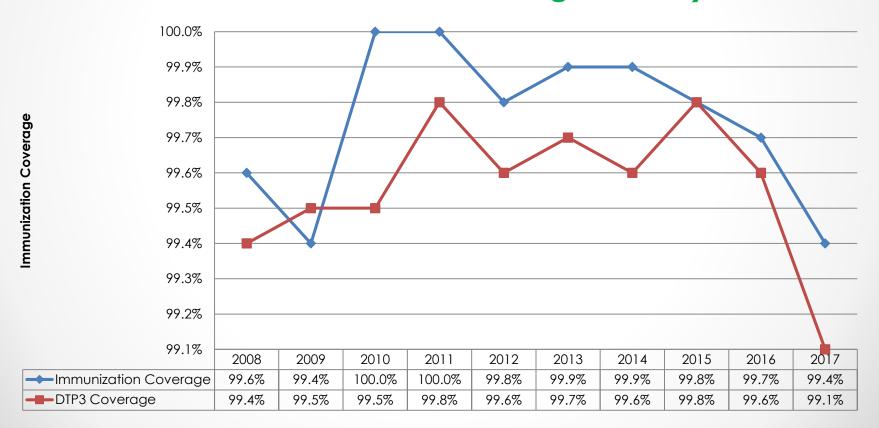
#### **Neonatal Death Rate**







 High Immunization Coverage 99% (SDG Target Met: 3.8.2: DTP3 Immunization Coverage >90%)

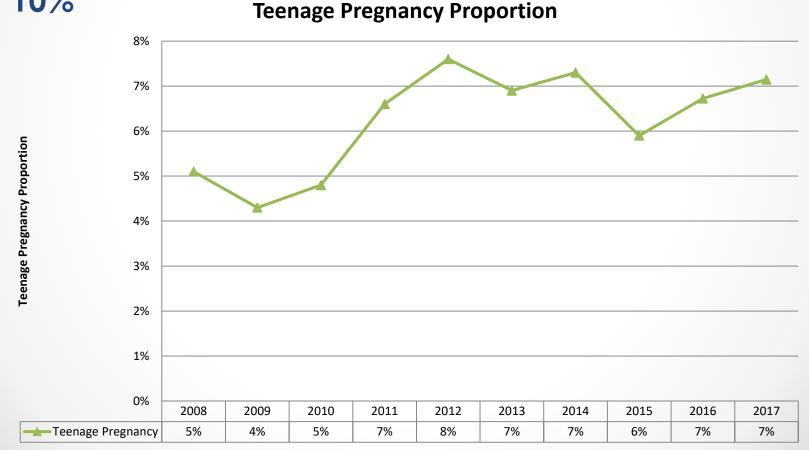






Adolescent Birth (Proportion) Maintained below
 10%

Topping Proportion

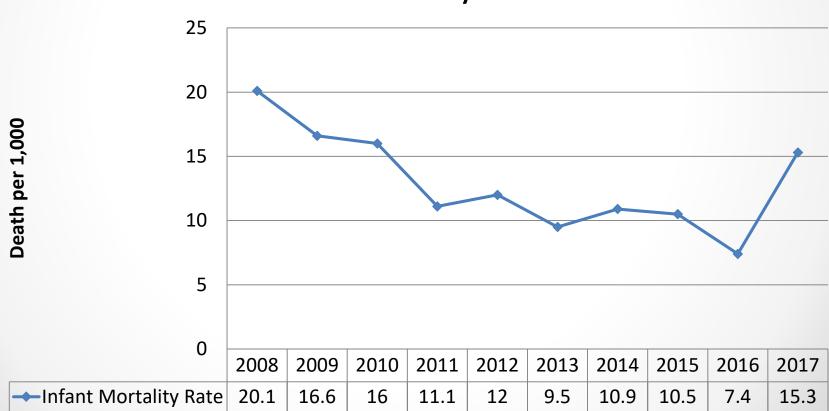






### Low Infant Mortality Rate

#### **Infant Mortality Rate**

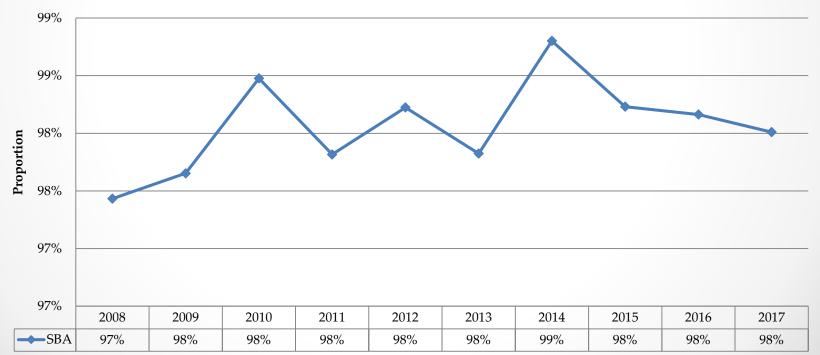






 Delivery by Skilled Birth Attendant is above 97% (Target Met for Indicator 3.1.2)

#### Proportion of Births attended by SBA

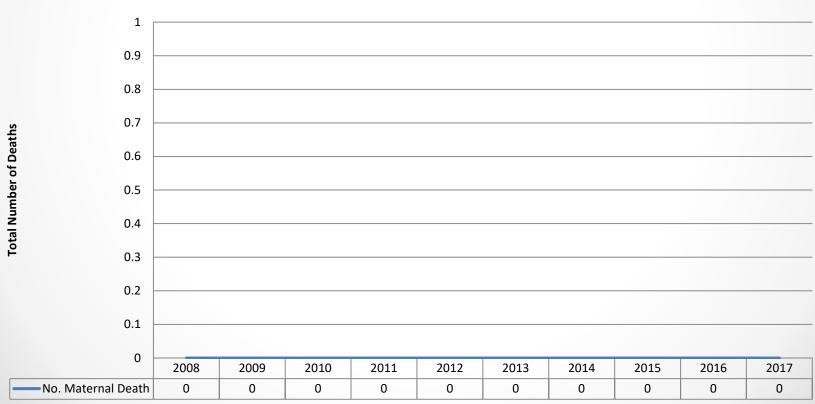






 Maternal Mortality is still zero since 2006: SDG Target met (Indicator 3.1.1 = <70)</li>

#### Maternal Death 2008-2017





### 3. Conclusion



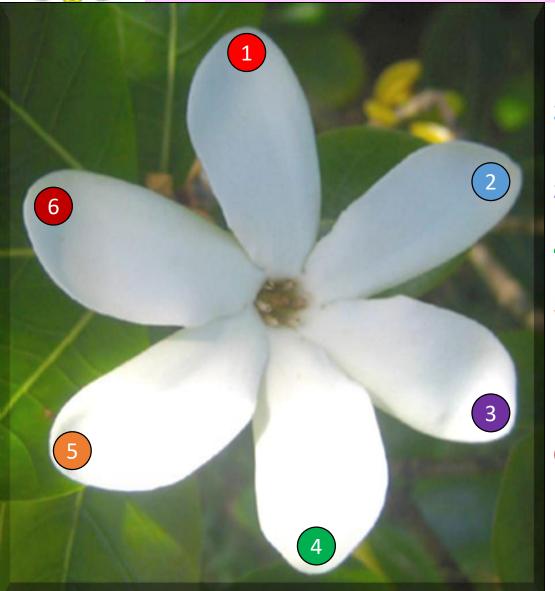
Nursing Leadership in the Pacific should be based on:

- 1. Timely and reliable Health Data and Information Use/ Impactful Research.
- 2. Strong Leadership: Ongoing strong supervision and inclusiveness of all
- 3. Robust Policy and Procedures:



## 4. Way Forward





- 1. Sustainable Financing: Basic resources (\$) must be in place
- 2. Health Workforce: Mixed skill and CPD and integrated with other health professionals.
- 3. National Investment and Strategic Direction
- 4. Health Data and Information Use: Ongoing annual data reviewing
- 5. Leadership & Quality Check systems: Ongoing strong supervision and weekly meeting of supervisors/remote and isolated island for Universal Health Coverage
- 6. Robust Policy and Procedures:
  Ongoing and strong Policy
  Direction for Effective Monitoring,
  Management, Recording and
  Reporting of RH data and services





# Malo 'aupito

MMT KIAI!