19th South Pacific Nurses Forum

17 October 2018
Rarotonga, Cook Islands
Elizabeth Iro

World Health Organization

Session

- How can nurses and midwives in Pacific Nations address the challenges to ensure an educated, competent and motivated workforce

- How can WHO, ICN and ICM support Pacific nurses/midwives

- How does Pacific nurses engage more with WHO/ICN/ICM

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Midwives and nurses

- How can nurses and midwives in Pacific Nations address the challenges to ensure an educated, competent and motivated workforce

- ?????????????????

- Context Matters

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How can WHO support Pacific nurses/midwives
How to engage more with WHO

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SDGs and WHO Goals

HEALTH IN THE SDG ERA

3 GOOD HEALTH AND WELL-BEING

ENSURE HEALTHY LIVES AND PROMOTE WELL-BEING FOR ALL AT ALL AGES

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General Programme of Work (2019-2023)

Triple billion

HEALTHIER POPULATIONS

1 billion more people enjoying better health and well-being

HEALTH EMERGENCIES

1 billion more people better protected from health emergencies

UNIVERSAL HEALTH COVERAGE

1 billion more people benefitting from universal health coverage
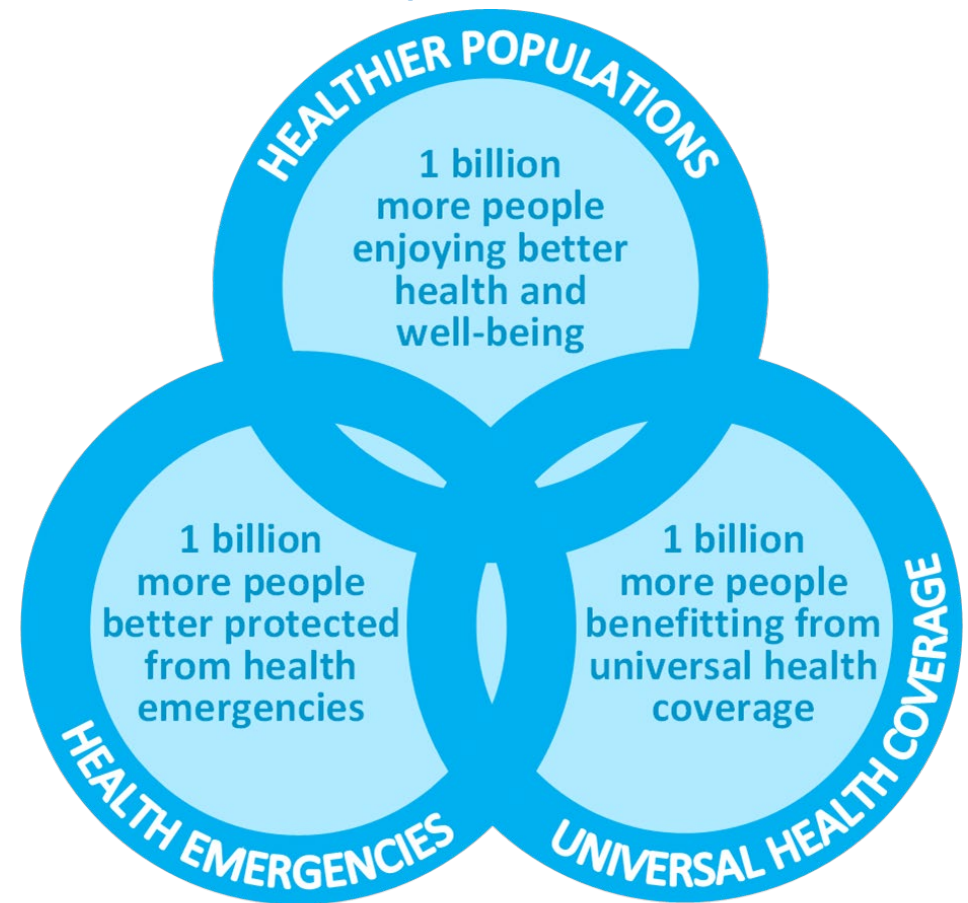
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Nursing and Midwifery Workforce

43 million: Number of health workers in 2013

40 million: Number of new health worker jobs to be created by 2030

18 million: Potential shortfall in health workers by 2030

9 million: Potential shortfall in nurse and midwives by 2030

Scheffler R, Cometto G, Tulenko K et al. Health workforce requirements for universal health coverage and the Sustainable Development Goals – Background paper N.1 to the WHO Global Strategy on Human Resources for Health: Workforce 2030. Human Resources for Health Observer Series No 17. World Health Organization, 2016.

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WHO Resolutions on Nursing and Midwifery

Year	World Health Assembly Resolutions
2011	WHA64.7: Strengthening nursing and midwifery
2006	WHA59.27: Strengthening nursing and midwifery
2001	WHA54.12: Strengthening nursing and midwifery
1996	WHA49.1: Strengthening nursing and midwifery
1992	WHA45.5: Strengthening nursing & midwifery in support of strategies for health for all
1989	WHA42.27: Strengthening nursing/midwifery in support of the strategy for health for all
1983	WHA36.11: The role of nursing/midwifery personnel in the strategy for Health for All
1977	WHA30.48: The role of nursing/midwifery personnel in primary health care teams
1950	WHA3.67: Increasing and improving the supply and use of nurses
1949	WHA2.77: Expert Committee on Nursing

Strategic directions for strengthening nursing and midwifery 2016-2020

VISION

Available, Accessible, Acceptable, Quality and Cost-effective nursing and midwifery care for all, based on population needs and in support of UHC and the SDGs

THEMATIC AREAS

Ensuring an educated, competent and motivated nursing and midwifery workforce within effective and responsive health systems at all levels and in different settings	Optimizing policy development, effective leadership, management and governance	Working together to maximize the capacities and potentials of nurses and midwives through intra and interprofessional collaborative partnerships, education and continuing professional development	Mobilizing political will to invest in building effective evidence-based nursing and midwifery workforce development

Countries

Regions

Global

Partners

PRINCIPLES

Ethical Action   Relevance   Ownership   Partnership   Quality

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Global Forum for Government Chief Nursing and Midwifery Officers

- Every 2 years in conjunction with ICM-ICN-WHO Triad meeting with regulators

- Immediately prior to WHA to increase participation by GCNMOs

- 2018 GCNMO Forum and Triad Meeting Take-Aways
    1. Share the messages of this meeting with your Ministerial Delegation to the WHA and at home
    2. Engage in key dialogues around policy development and investment in nursing and midwifery
    3. Drive data collection efforts for State of the World's Nursing and State of the Worlds Midwifery reports, starting with reporting on the SDNM
    4. Stay **engaged with each other** in-between meetings

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State of the World's Nursing Report 2020

- Highlight nurses contribution to UHC, emergency preparedness, health and wellbeing, and advancing gender equality

- To be launched WHA 2020
  - 200th anniversary of birth of Florence Nightingale

- Two phases:
  - Data collection and validation
  - Country-level policy dialogue

- Key partners: GCNMOs, ICN, Nursing Now!, WHOCCs, national and International NGOs

- Objectives
  - Provide a reliable and global evidence base to demonstrate the contribution of nursing towards the achievement of the SDGs, Triple Billion Goals and gender equality.
  - Scale-up capacity building efforts for by providing the relevant data for advocacy and broader human resources for health policy planning at country, regional and global levels.
  - Align global governance for the nursing agenda with the objectives of the Global strategy on human resources for health: Workforce 2030, the Strategic Directions for Nursing and Midwifery 2016-2020, and the National Health Workforce Accounts (NHWAs)
  - Set the agenda for research and support the objectives of the Nursing Now! campaign and other partner organizations in facilitating research to empower nurses, improve their professional status, and enhance service delivery capacity

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State of the World's Midwifery Report 2020

- State of the World's Midwifery Report
  - UNFPA-led;
  - WHO HWF to co-chair

- Third report

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The Global Strategy on HRH: Workforce 2030

Global strategy on
human resources
for health:
Workforce 2030
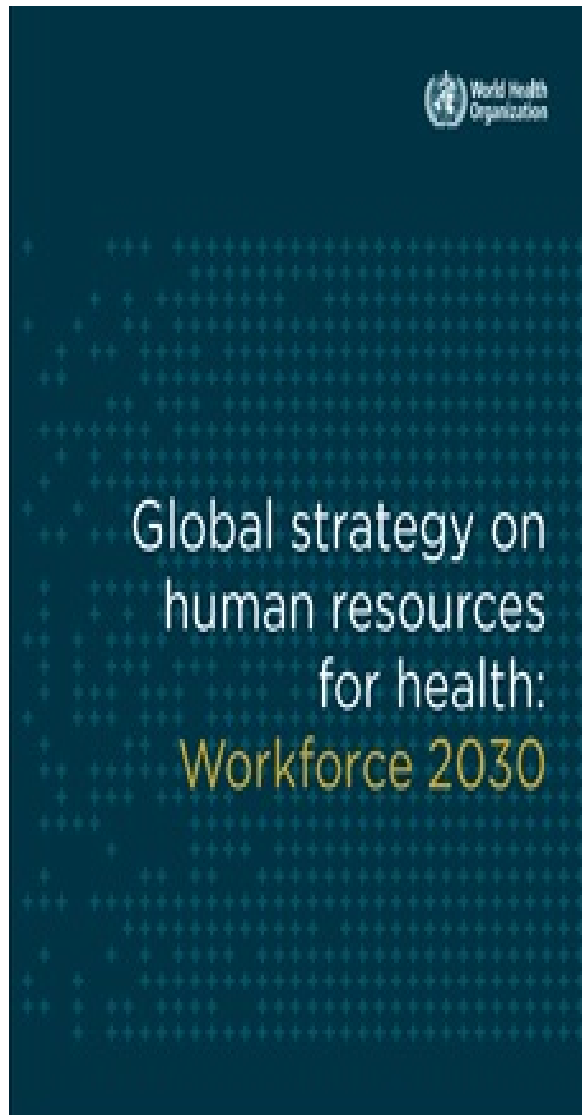
1. **Optimize the existing workforce** in pursuit of the SDGs and UHC (e.g. education, retention)
2. **Investment in the workforce** and plan the necessary changes (e.g. a fit for purpose, needs-based workforce)
3. **Strengthen individual and institutional capacity** to manage HRH policy, planning and implementation (e.g. migration and regulation)
4. **Strengthen data, evidence and knowledge** for cost-effective policy decisions (e.g. National Health Workforce

Current challenges of the HRH Information systems in many countries

- **Fragmented sub-systems not always inter-operable**

- **Inward looking approach (health alone) in many countries**

- **Challenges in providing disaggregated data (sub-national levels, private sector)**

- **Relevant governance and labour market indicators not documented**

- **Change of data culture:**
  - **Production for use, not only for reporting**
  - **More/better Analysis, dissemaination and use**

- **Lack of standardization of tools, definitions accross countries**

Un-coordinated data collection efforts

WHA63.16 (2010) WHO Global Code of Practice International Recruitment of Health Personnel

UN High-Level Commission on Health Employment and Economic Growth: 10 Recommendations

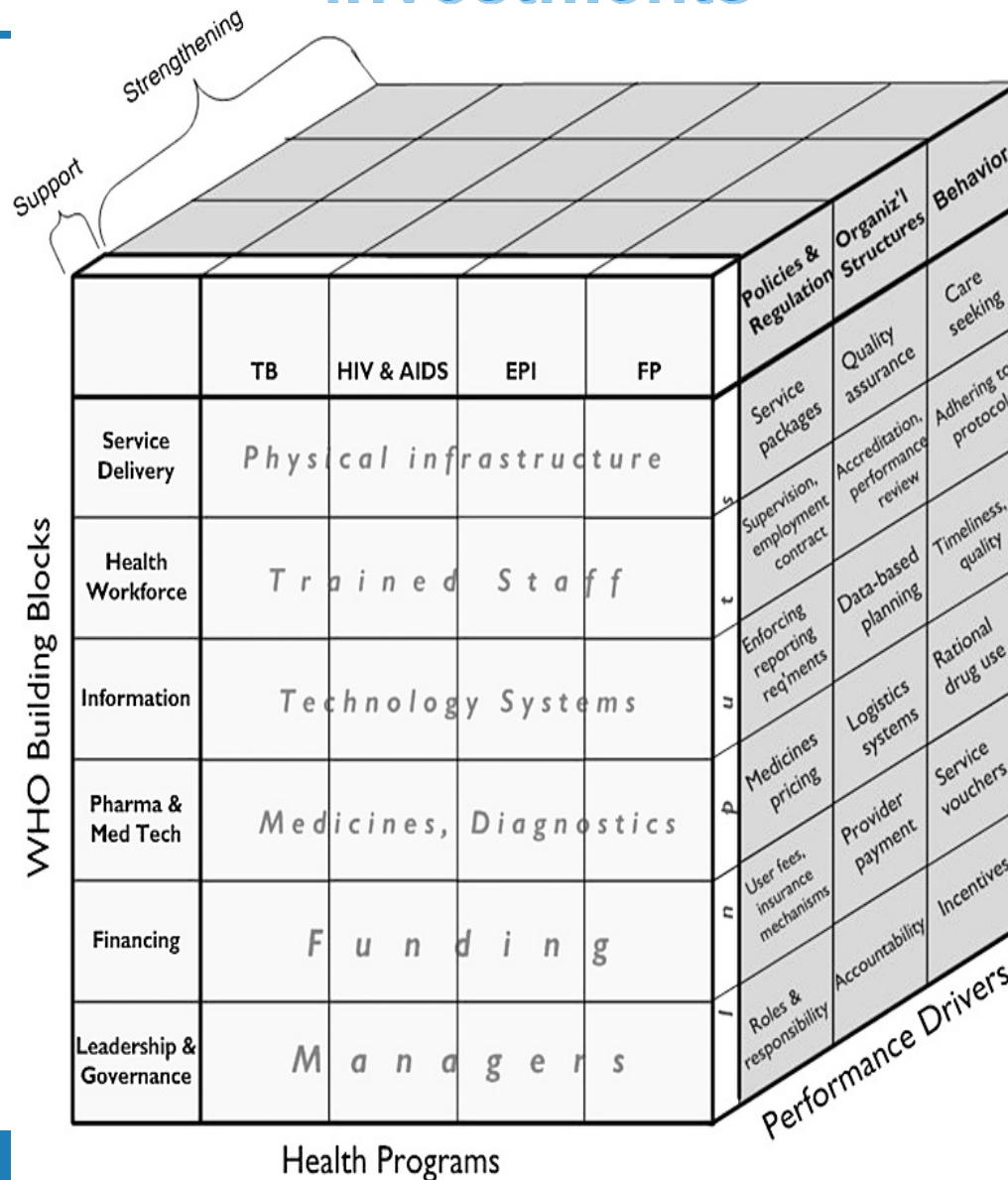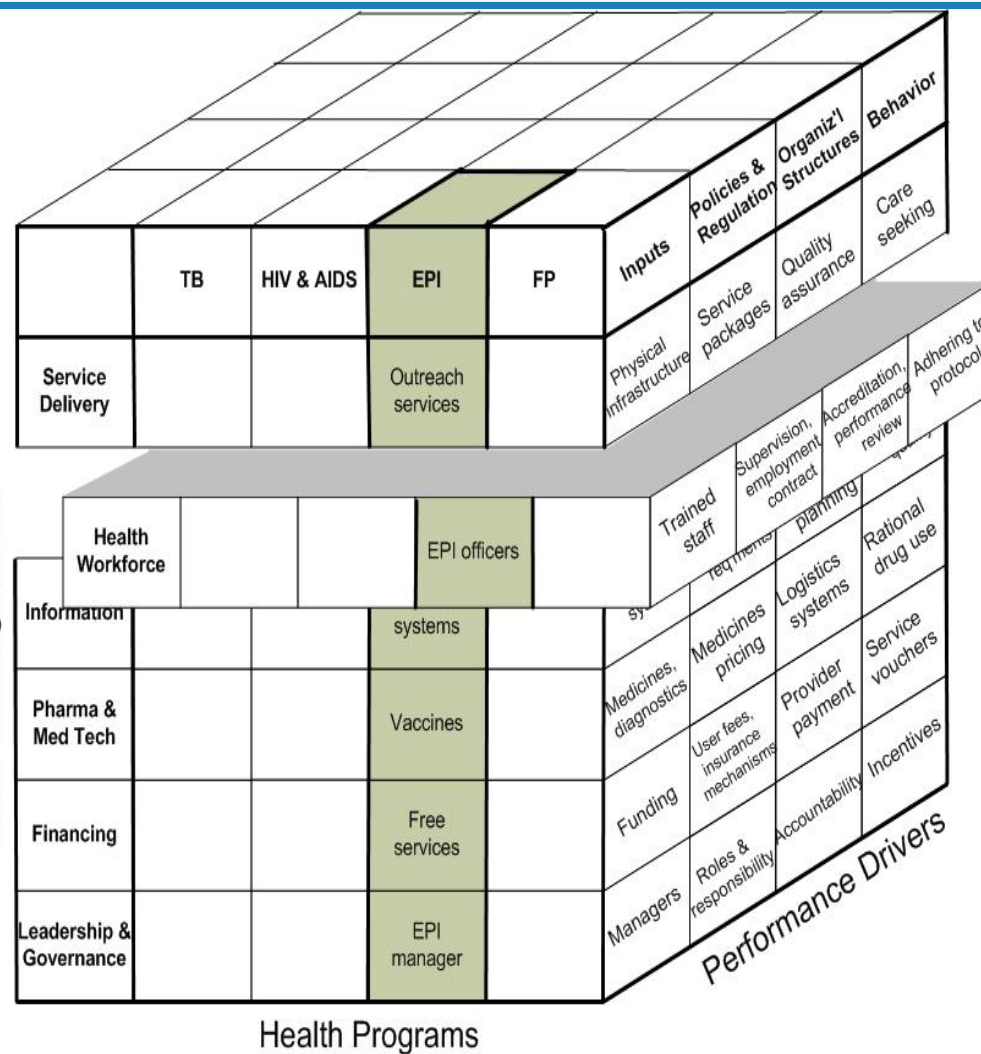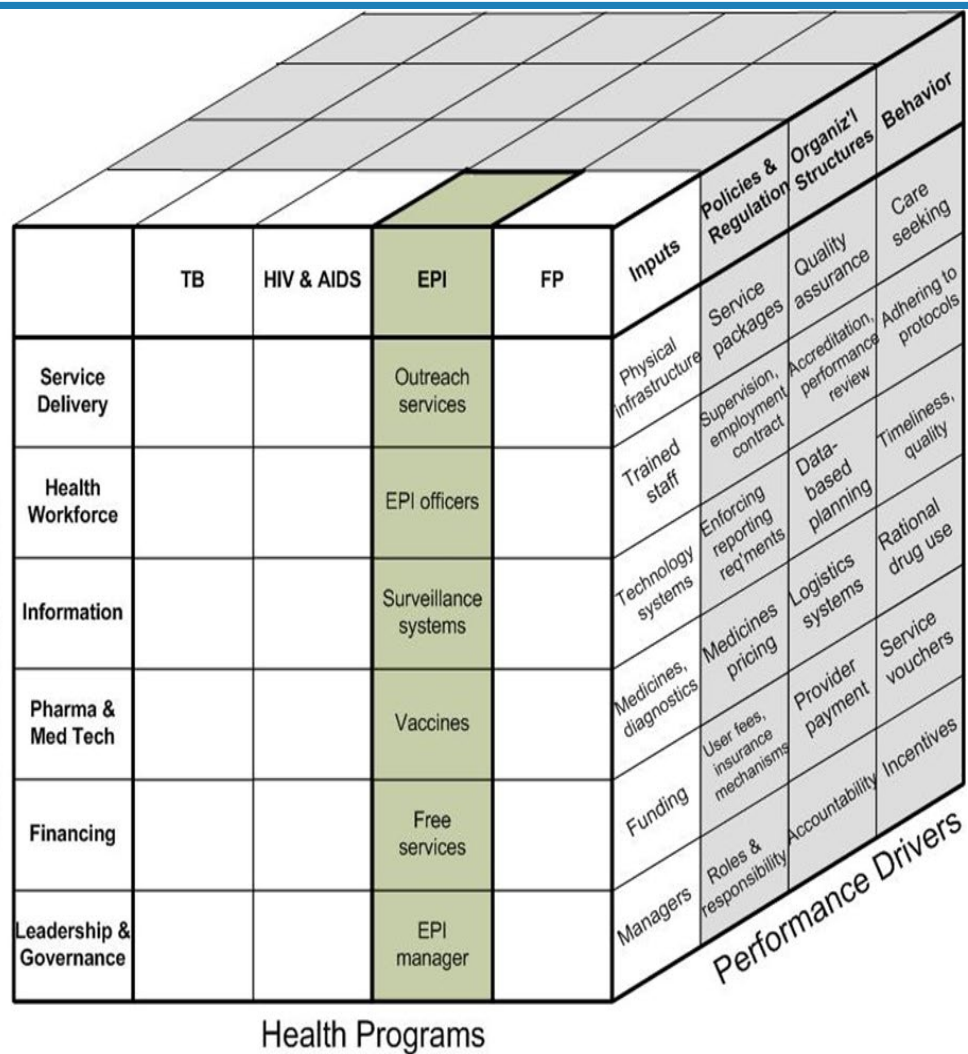|			
Job Creation	Gender and Women's Rights	Education, Training, and Skills	Health Service Delivery and Organization
Technology	Crises and Humanitarian Settings	Financing and Fiscal Space	Partnership and Cooperation
	International Migration	Data, Evidence, and Accountability	

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Support vs Strengthening:
'plugging gaps' vs. 'sustaining gains & protecting investments'

Meitaki